

A Core Curriculum for entities serving children and families in Wisconsin



Natural Wisdom Counseling

Developed by Jessica Dallman, MA LPC NCC Natural Wisdom Counseling LLC

Acknowledgments and Influencers:

Training and Research	Mentors and Colleagues
X Jess Dallman	X Our clients over the years
X Wisconsin Hawthorne Project	x Co-Workers
X Oppression and The Body	x Community Partners
X My Grandmother's Hands	X Our family and chosen family
× In the Realm of Hungry Ghosts	x Earth and nature
X Trauma Stewardship: An Everyday	
Guide to Caring for Self While Caring for Others	



Participants:

Will be able to define trauma and the different types of trauma.

Will become familiar with signs and symptoms of trauma.

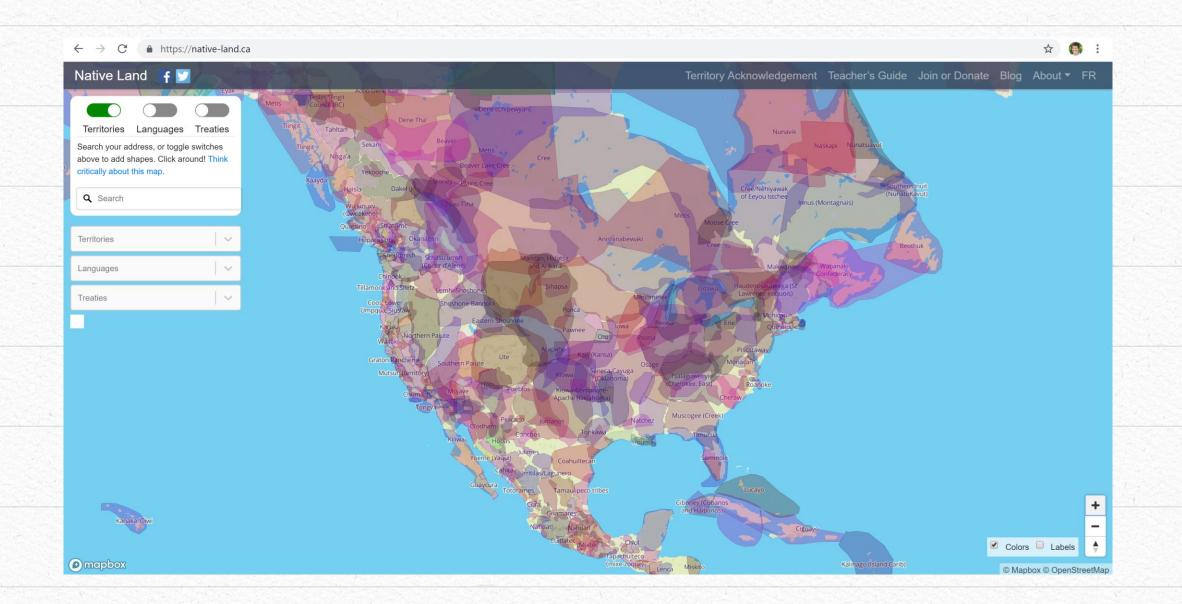
Will discuss Trauma Informed Care principles. Will explore the parallel process of trauma, resilience, and recovery among children, families, providers, and systems.



Will practice strategies for cultivating resilience (and regulation) in self, team, and clientele.

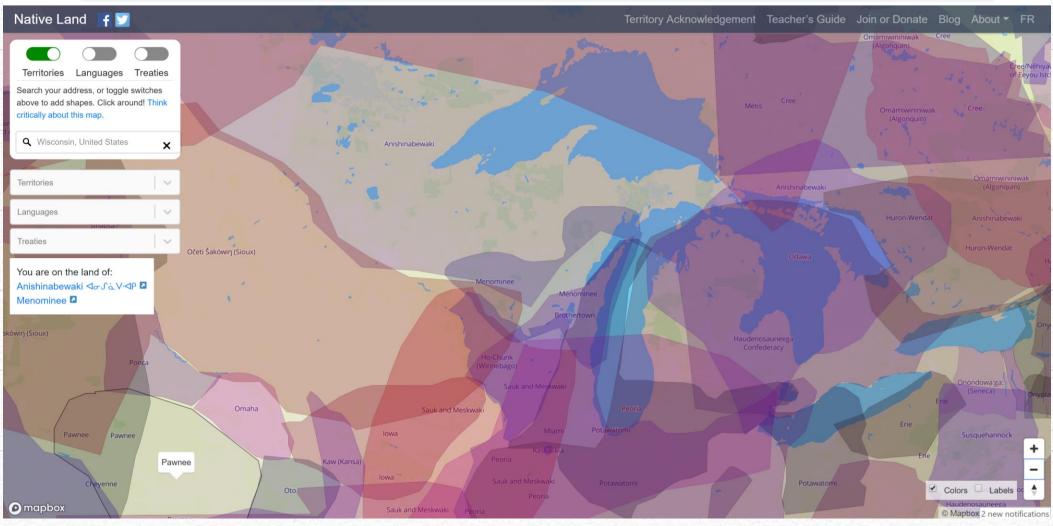


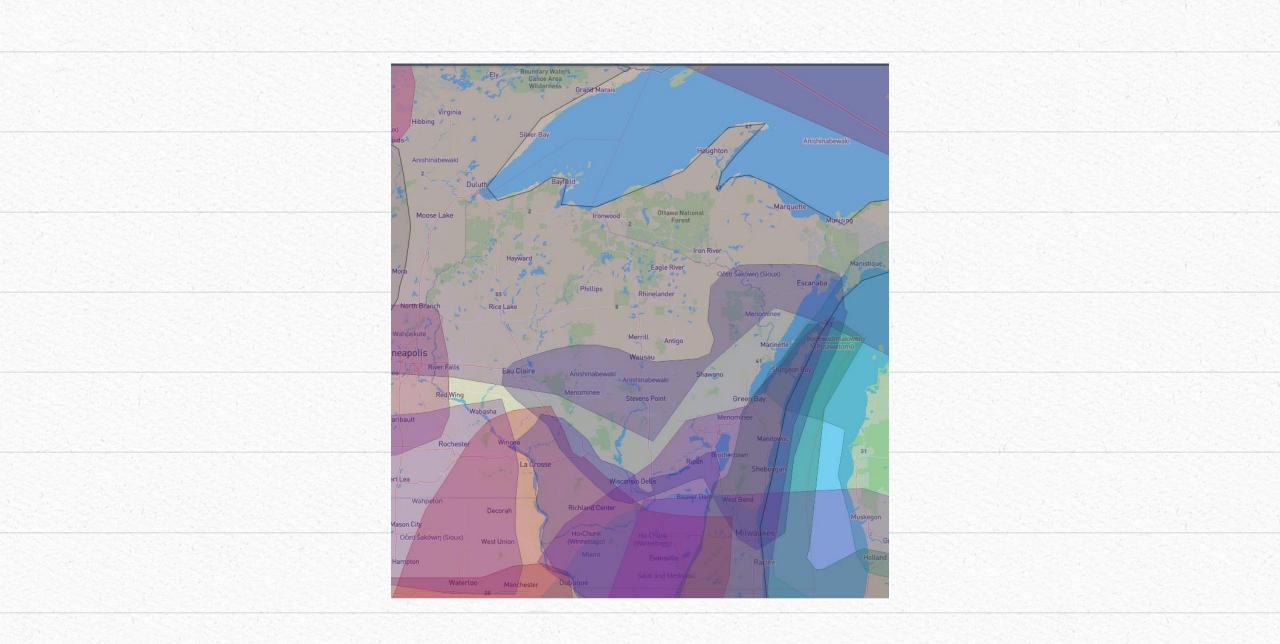
Will identify aspects of bias, oppression, and intersectional adversity throughout the training.

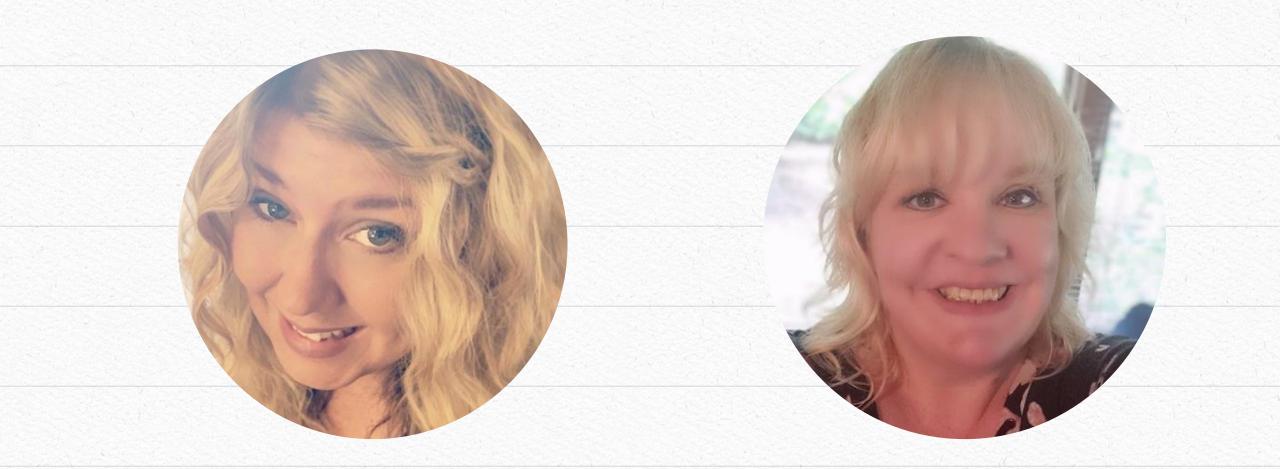


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Christa Grande- Lead Advocate

Leighann Granados- Youth and Family Advocate

Introductions to Each Other



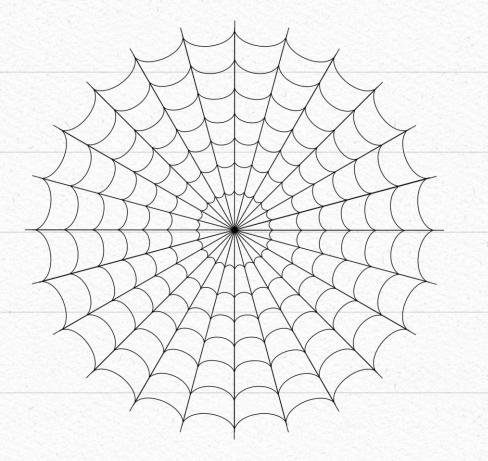
Co-Creating Brave Space

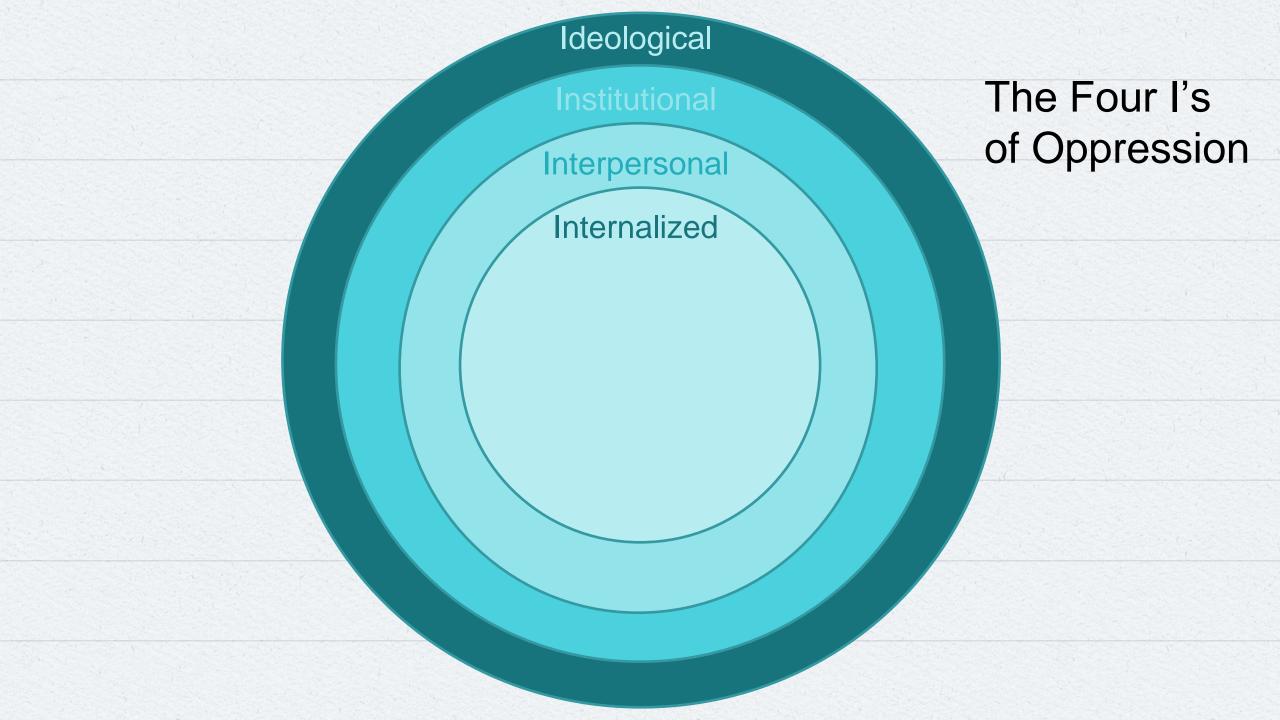
- X Stay Engaged
- **X** Expect Non-Closure
- **X** Express Your Truth
- **X** Experience Discomfort
- X Honor the Author



Training Principles/Underlying Assumptions

- X Experience shapes who we are.
- **X** Relationships are the crux of Trauma-Informed Care.
- X We are hurt in relationship and we heal in relationship.
- X Behavior is communication.
- X All behavior is an attempt to find regulation.
- X Humans tend to be pleasure-seeking and pain-avoidant.
- **X** Trauma and oppression are inherently connected.
- **X** We all cause harm.
- X Trauma is experienced (and processed) in the body.





The Four I's of Oppression

Dominant thoughts, ways of knowing, and paradigms (generally associated with values and judgements)

Institutiona

The Four I's of Oppression

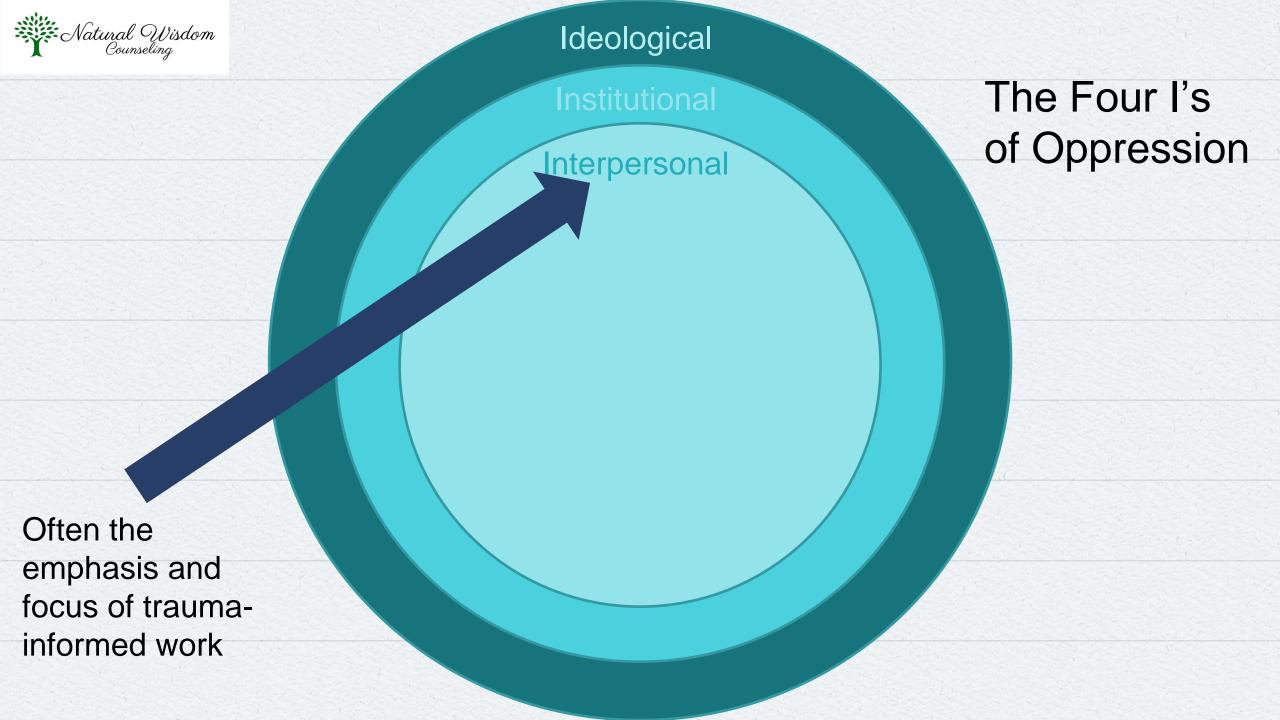
Ways in which policies, rules, laws, and systems reinforce the dominant ideology

Institutiona

Interpersonal

Ways that we treat each other based on the patterns of values and judgements we learned from the ideology and institutions

The Four I's of Oppression

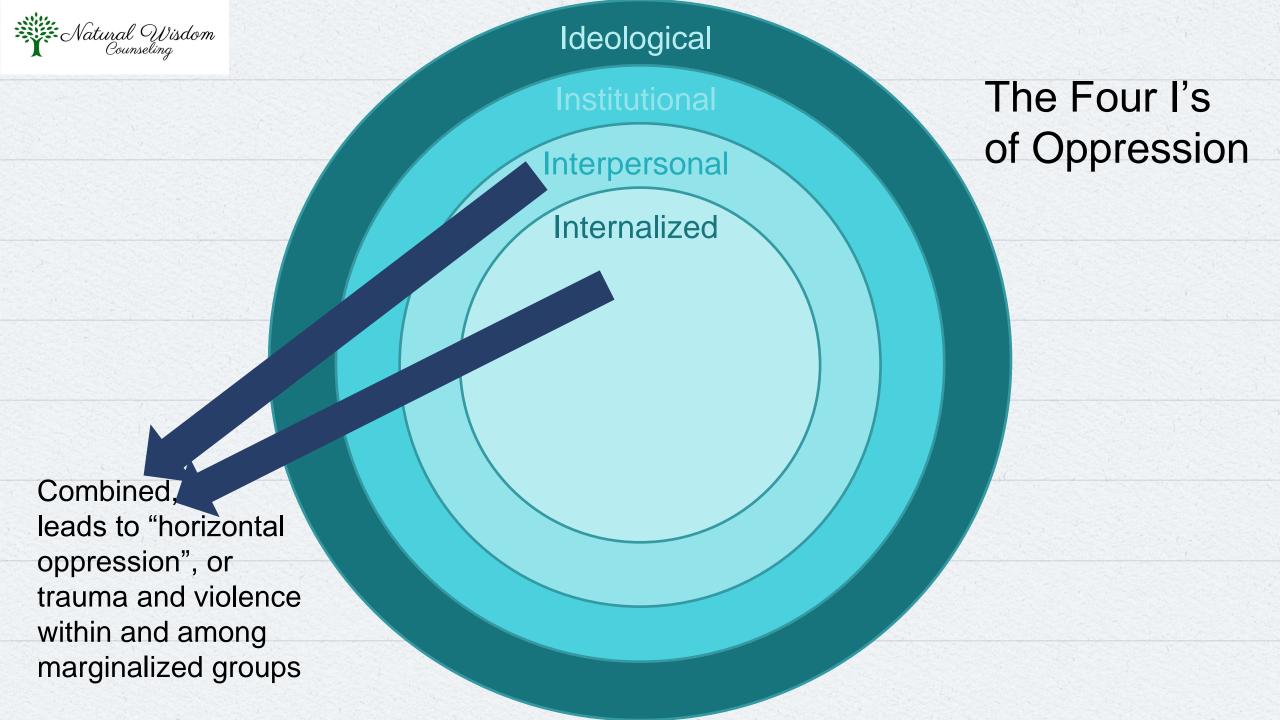


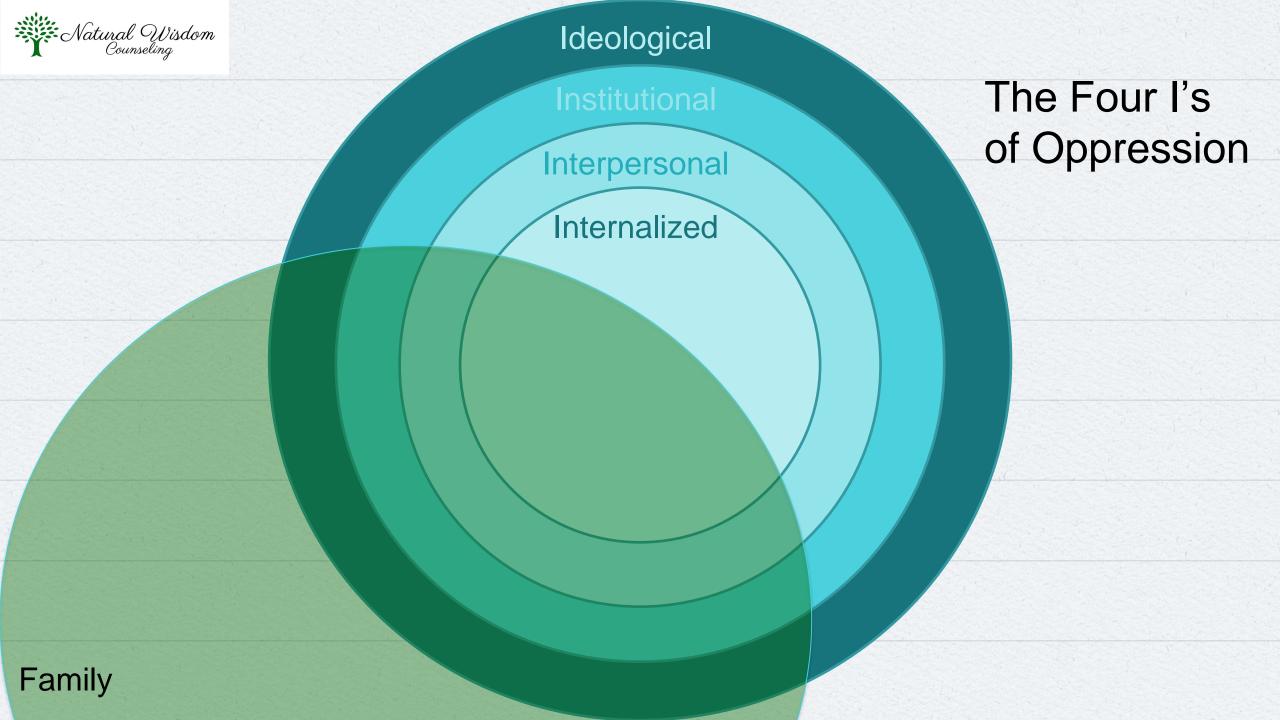
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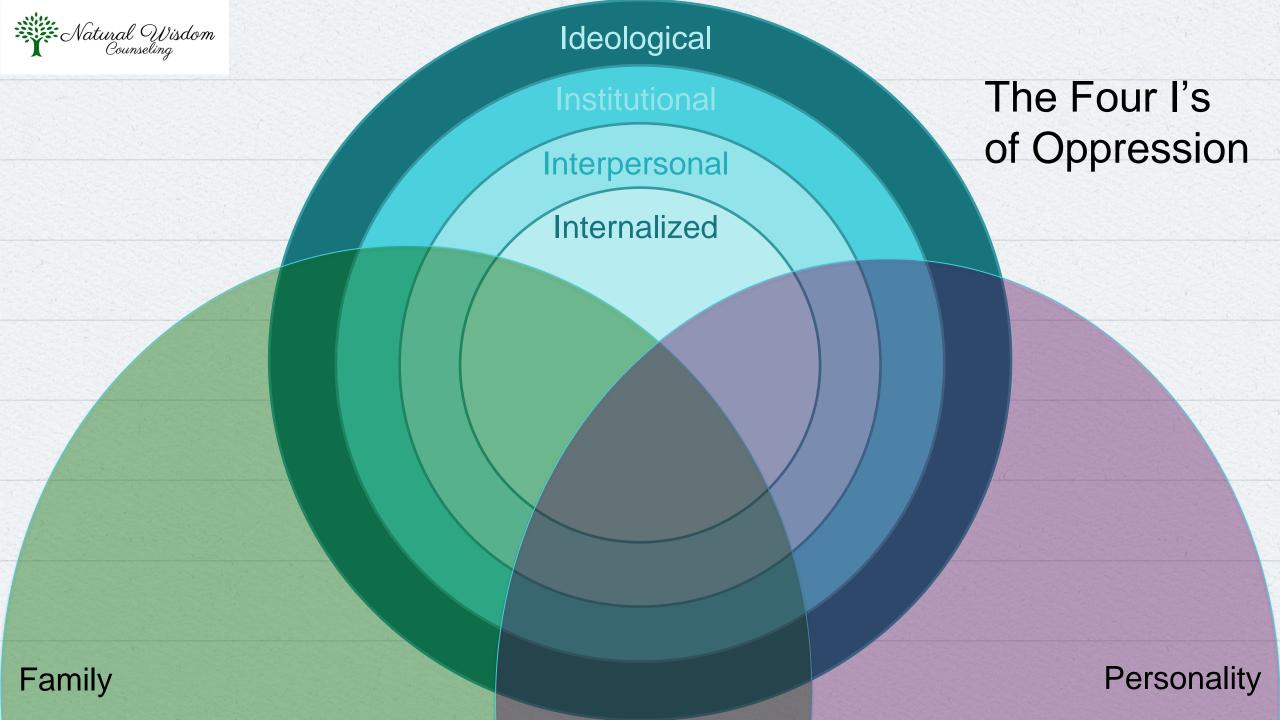
Interpersonal

Internalized

How we treat ourselves based on what we learned from the dominant ideology, institutions, and other people The Four I's of Oppression







Trauma Defined

- X Toxic stress
- X Many definitions
- X Is subjective



The Three E's of Trauma

Event

• Events / circumstances cause trauma.



Experience

• An individual's experience of the event determines whether it is traumatic

Effects

 Effects of trauma include adverse physical, social, emotional, or spiritual consequences.

SAMHSA, www.nasmhpd.org/sites/default/files/NCTICTraumaCurriculum_PPT_8_18_2015.pdf

Trauma's Impacts

- X Disrupts the nervous system
- X Dis-integrates sense of safety, belonging, dignity, purpose, and/or understanding of the world
- **X** Pervasive and prevalent
- **X** Interrupts relationships
- **X** Growth and learning



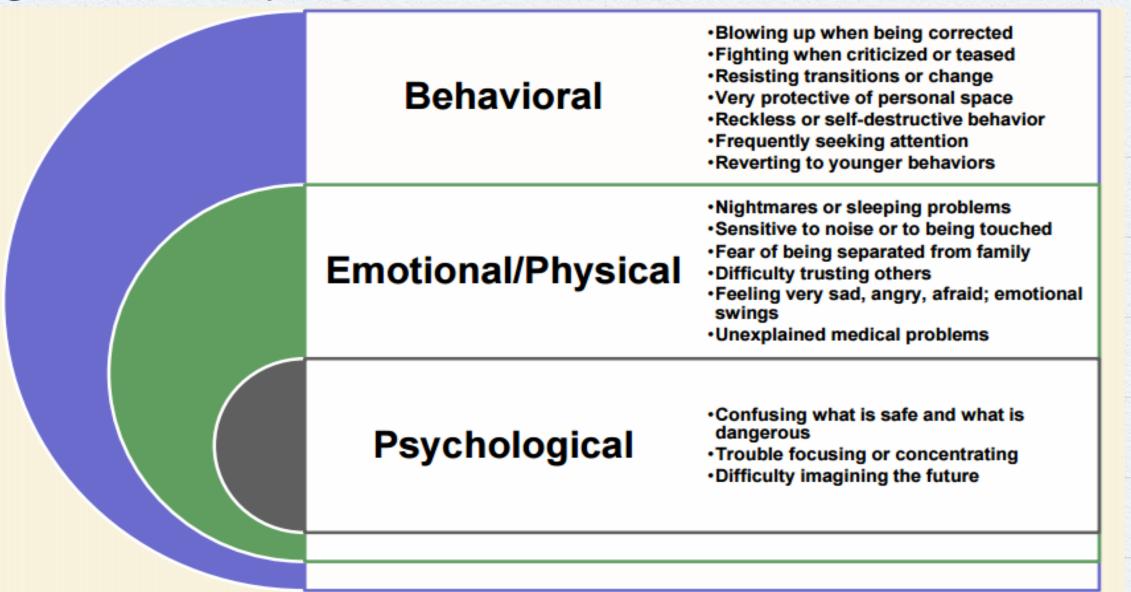
Types of Trauma



- X Interpersonal Trauma
- X Historical Trauma
- X Intergenerational Trauma
 - Environmental & Disaster Trauma
- X Developmental, Attachment, & Early Childhood Trauma
- X Institutional & Systemic Trauma
- Complex Trauma
- X Chronic Trauma
- X Medical Trauma
- K Refugee Trauma
- X Traumatic Grief & Loss
- Social & Societal Trauma
- X Immigration Trauma
- X Birth Trauma

- X Vicarious Trauma
- X Secondary Trauma
- X Domestic Violence
- X Community Violence
- X War, Terrorism, & Political Violence
- X Abrupt, Uncontrollable Change
- X Maltreatment & Abuse
- **X** Human Trafficking
- X Torture
- X Neglect
- X Bullying
- X Death and Loss

Signs and Symptoms



SAMHSA, www.nasmhpd.org/sites/default/files/NCTICTraumaCurriculum_PPT_8_18_2015.pdf



Movement Break

Impact of Stress/Tra	uma
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- **x** Physical
- x Emotional
- **x** Cognitive
- **x** Spiritual
- **x** Relational

Measuring Stress/Trauma

- **x** Physiology
 - × Skin Conductivity
 - × Heart Rate
 - × Blood Pressure
 - × Cortisol Levels
- X Life Stress Test

X Adverse Childhood Experiences

ACE Score Prevalence for CDC-Kaiser ACE Study Participants by Sex, Waves 1 and 2.

Number of Adverse Childhood Experience (ACE Score)	Women Percent(N = 9,367)	Men Percent (N = 7,970)	Total Percent (N = 17,337)
0	34.5%	38.0%	36.1%
1	24.5%	27.9%	26.0%
2	15.5%	16.4%	15.9%
3	10.3%	8.5%	9.5%
4 or more	15.2%	9.2%	12.5%

The ACE Pyramid

The ACE Pyramid represents the conceptual framework for the ACE Study. The ACE Study has uncovered how ACEs are strongly related to development of risk factors for disease, and well-being throughout the life course.



Influence Health and Well-being Throughout the Lifespan

Major Findings

Adverse Childhood Experiences (ACEs) are common. Almost two-thirds of study participants reported at least one ACE, and more than one in five reported three or more ACEs.

The ACE score, a total sum of the different categories of ACEs reported by participants, is used to assess cumulative childhood stress. Study findings repeatedly reveal a graded <u>dose-response</u> relationship between ACEs and negative health and well-being outcomes across the life course.

As the number of ACEs increases so does the risk for the following*:

- Alcoholism and alcohol abuse
- Chronic obstructive pulmonary disease
- Depression
- Fetal death
- Health-related quality of life
- Illicit drug use
- Ischemic heart disease
- Liver disease
- Poor work performance
- Financial stress
- Risk for intimate partner violence
- *This list is not exhaustive. For more outcomes see selected journal publications.

- Multiple sexual partners
- Sexually transmitted diseases
- Smoking
- Suicide attempts
- Unintended pregnancies
- Early initiation of smoking
- Early initiation of sexual activity
- Adolescent pregnancy
- Risk for sexual violence
- Poor academic achievement

Dose-response describes the change in an outcome (e.g., alcoholism) associated with differing levels of exposure (or doses) to a stressor (e.g. ACEs). A graded dose-response means that as the dose of the stressor increases the intensity of the outcome also increases.

ACEs Prevalence

The prevalence estimates reported below are from the entire ACE Study sample (n=17,337).

Prevalence of ACEs by Category for CDC-Kaiser ACE Study Participants by Sex, Waves 1 and 2.

ACE Category	Women	Men	Total			
	Percent (N = 9,367)	Percent (N = 7,970)	Percent (N = 17,337)			
ABUSE						
Emotional Abuse	13.1%	7.6%	10.6%			
Physical Abuse	27%	29.9%	28.3%			
Sexual Abuse	24.7%	16%	20.7%			
HOUSEHOLD CHALLENGES						
Mother Treated Violently	13.7%	11.5%	12.7%			
Household Substance Abuse	29.5%	23.8%	26.9%			
Household Mental Illness	23.3%	14.8%	19.4%			
Parental Separation or Divorce	24.5%	21.8%	23.3%			
Incarcerated Household Member	5.2%	4.1%	4.7%			
NEGLECT						
Emotional Neglect ³	16.7%	12.4%	14.8%			
Physical Neglect ³	9.2%	10.7%	9.9%			

Note: ³Collected during Wave 2 only (N=8,629). Research papers that use Wave 1 and/or Wave 2 data may contain slightly different prevalence estimates.

What can Be Done About ACES?

These wide-ranging health and social consequences underscore the importance of preventing ACEs before they happen. Safe, stable, and nurturing relationships and environments (SSNREs) can have a positive impact on a broad range of health problems and on the development of skills that will help children reach their full potential. Strategies that address the needs of children and their families include:





Home visiting to pregnant women and families with newborns



Parenting training programs



Intimate partner violence prevention



Parent support programs for teens and teen pregnancy prevention programs



Mental illness and substance abuse treatment





Sufficient Income support for lower income families



HIS NOT THAT BAD JUST BE HAPPY DON'T DE SAD YOU'LL CET OVER IT YOU'LL CET OVER IT YOU'RE OVERREACTING

I BELIEVE YOU.

activeminds

#STIGMAFIGHTER



Trauma-Informed Care: Recurring Themes



- X Creating an environment of physical and emotional safety for the survivors and providers
- **X** Adopting a strengths-based approach to services
- X Is this enough? What might still be missing?



SAMHSA, www.nasmhpd.org/sites/default/files/NCTICTraumaCurriculum_PPT_8_18_2015.pdf

SAMHSA's Trauma-Informed

X Safety

- X Trustworthiness & Transparency
- X Peer Support & Mutual Self-Help
- X Collaboration & Mutuality
- X Empowerment, Voice, & Choice
- X Cultural, Historical, & Gender Issues



Trauma-Informed Care

"Learning to be with suffering as an experience is part and parcel of what it means to live, and it radically alters our relationship to all of life and to the suffering of others. If you are invested in alleviating suffering, whether as an activist or change-maker or someone who's committed to life because you hear the cries of the world, it's important to understand that you can't even recognize the suffering of others without fully acknowledging the despair of your own suffering. It turns out that far from dragging you down, one of the most liberating things you can do is to come to terms with the fact that some form of your suffering will always be there. To really be present with that unhooks us from the constant anxiety of trying to make it go away. Paradoxically, the constant anxiety of trying to make it go away. Paradoxically, once we release the proposition that we are going to get rid of the suffering, then the potential to alleviate the suffering becomes possible." --Rev. angel Kyodo williams





"Neurons which fire together, wire together."

-Donald Hebb, Canadian physician-psychologist

Gray Matter Corpus Collosum Amygdala Hippocampus **Prefrontal Cortex** Ŧ Medial and Orbital . Portions

Triune Brain

Frontal Cortex (Thinking Brain)

202

Mid Brain (Emotional Brain)

> Hind Brain (Survival Brain)

> > Dr. Paul D. MacLean, 1990

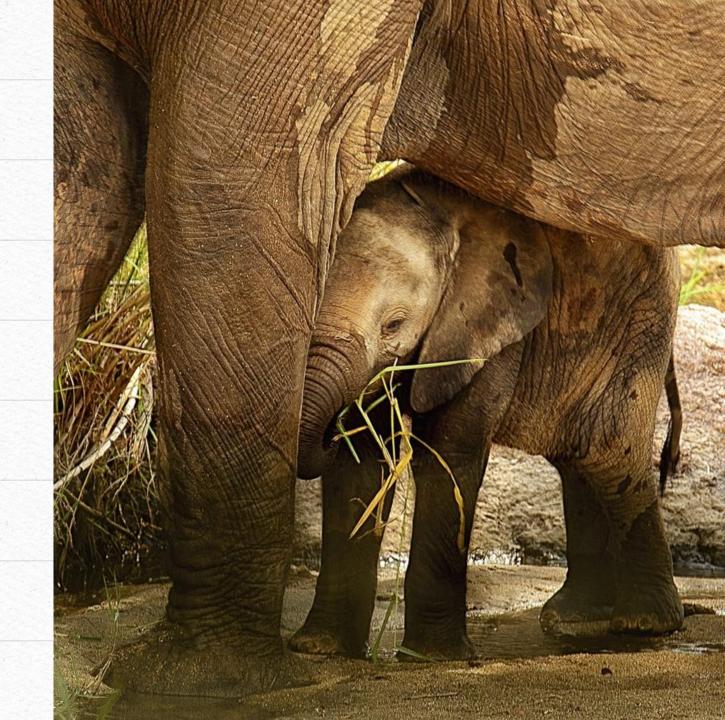
Right side is feminine Left is masculine

Right is intuitive Left is logical

Right is creative Left is pragmatic

Right gives life Left takes life

Both sides required to be whole Delicate balance that feeds the soul



Ray Lucero



QUESTIONS & COMMENTS So now what?

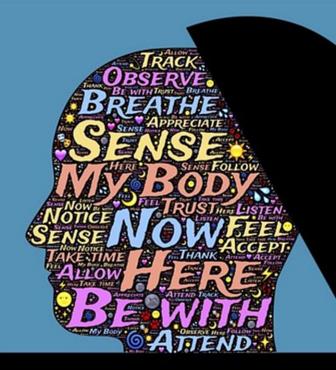


Arriving Back in this Space Together



Presence

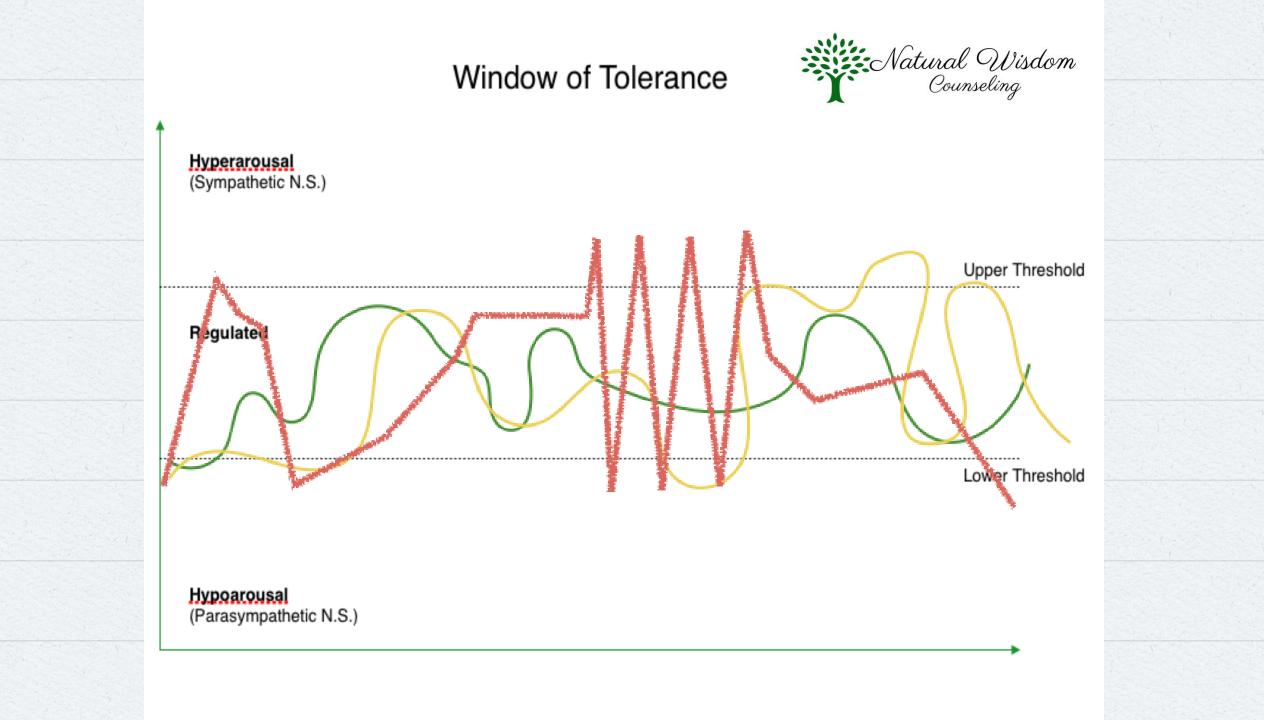
- X Not always comfortable
- X Not always convenient
- **x** Not always pleasurable



Practice Being Present



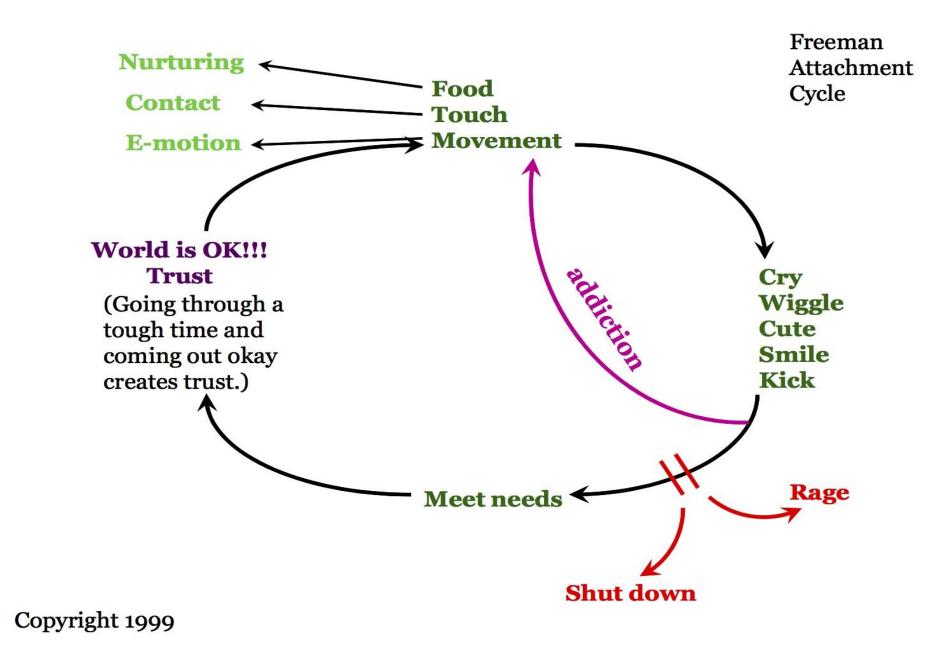
"There is no such thing as a baby..."







Working with Extreme States AKA Getting Un-Stuck



You do not have to be good. You do not have to walk on your knees for a hundred miles through desert repenting. You only have to let the soft animal of your body love what it loves. Tell me about despair, yours, and I will tell you mine. Meanwhile the world goes on, meanwhile the sun and the clear pebbles of the rain are moving across the landscapes, over the prairies and the deep trees, the mountains and the rivers. Meanwhile the wild geese, high in the clean blue air are heading home again. Whoever you are, no matter how lonely

the world offers itself to your imagination.

WILD GEESE



We can learn to hold ourselves...

So we can hold the caregiver...

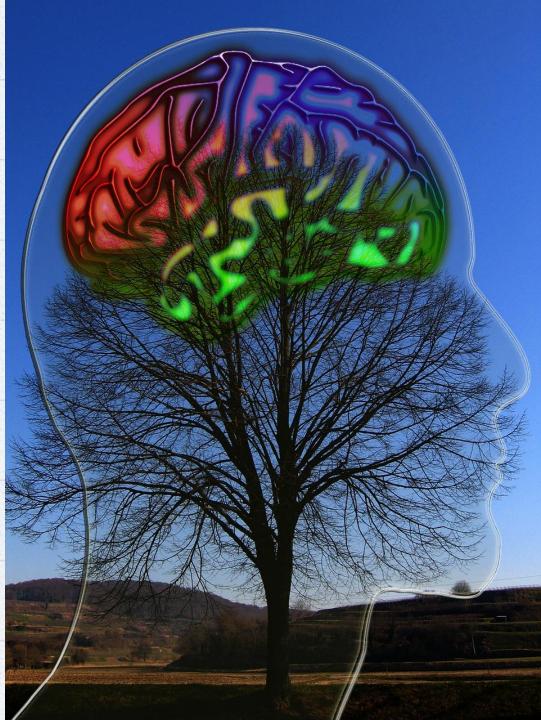
So the caregiver can hold/contain their self...

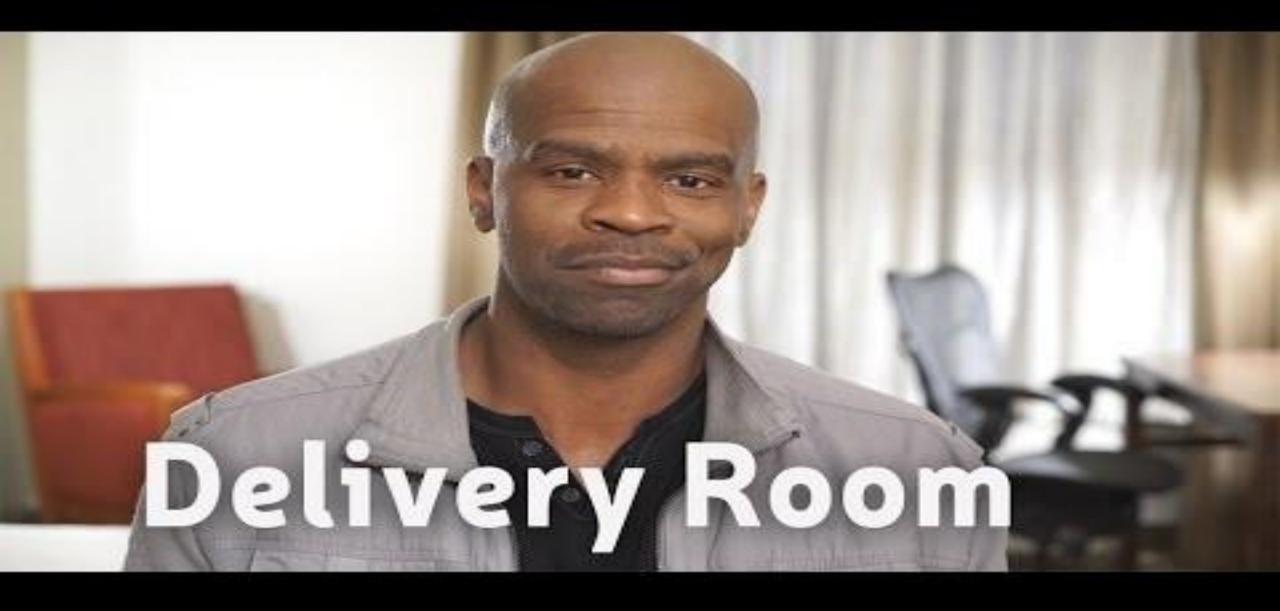
Parallel Process

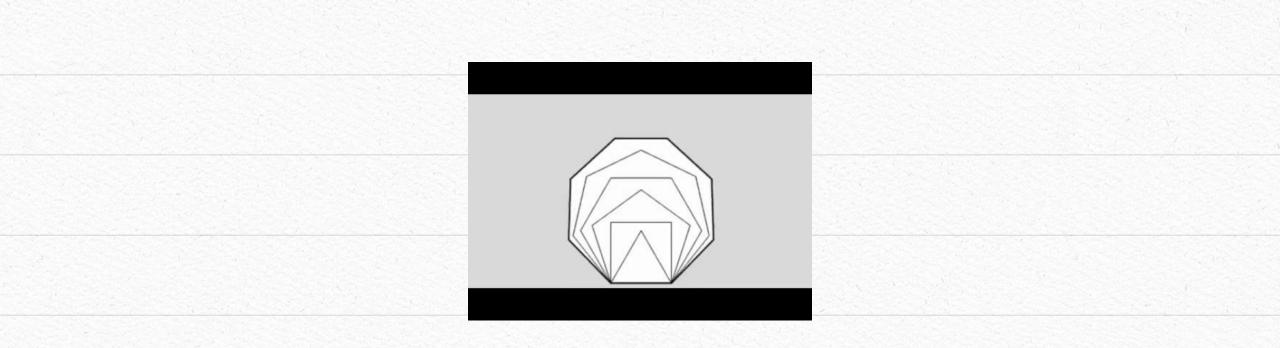
And the child(ren) can internalize the holding and balance self-regulation (learn that they are okay and the world is okay).

Four Threats to the Nervous System

- **x** Physical & Emotional Danger
- X The Unknown
- X Incongruence
- x Shoulds (or Judgments)







Break

Resilience: Protective Factors

- **X** Caregiver Resilience
- **x** Social Connections
- **X** Concrete Supports
- X Knowledge of Parenting and Child Development
- X Social and Emotional Competence



Cultivating Resilience

"The marvel of a basket is in its transformation, its journey from wholeness as a living plant to fragmented strands and back to wholeness again as a basket. A basket knows the dual powers of destruction and creation that shape the world. Strands once separated are rewoven into a new whole. The journey of a basket is also the journey of a people.'

-Robin Wall Kimmerer, Braiding Sweetgrass, p. 256



Regulating Intervention: Play

- **x** Games
- X Dance/Movement
- X Art
 - X Music
 - X Paint/Draw/Sculpt
 - X Poetry





Regulating Intervention: Nature

x Nervous System Regulation

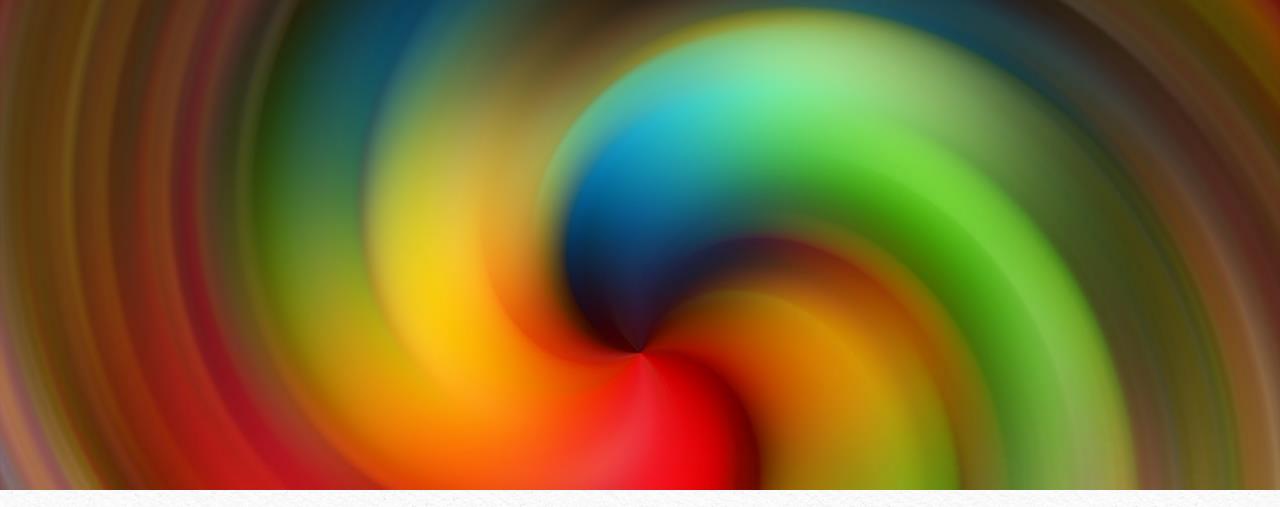
x Fascination & Play

x Resiliency & Stress Recovery

Regulating Interventions: Mindfulness

- x Body Scan
- x Breath Work
- x Awareness Exercises





Integrating Knowledge & Tools: Organizational Change

Diversity Informed Tenets for Work with Infants, Children, and Families

X Self-Awareness Leads to Better Service for Families

- X Champion Children's Rights Globally
- X Work to Acknowledge Privilege and Combat Discrimination
- X Recognize and Respect Non-Dominant Bodies of Knowledge
- X Honor Diverse Family Structures
- X Understand that Language Can Hurt or Heal
- X Support Families in Their Preferred Language
- X Allocate Resources to Systems Change
- X Make Space and Open Pathways
- X Advance Policy that Supports All Families

Irving Harris Foundation: https://imhdivtenets.org/tenets/

Burnout and Employee Turnover

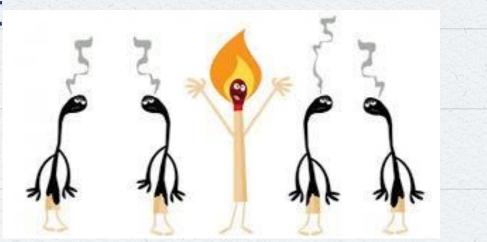
Helping

Professions are at

Highest Risk

16 Warning Signs of Burnout

- Feeling helpless and hopeless
- A sense that one can never do enough
- Hypervigilance
- **Diminished creativity**



Inability to embrace complexity

Minimizing

Chronic exhaustion/physical ailments

Inability to Listen/Deliberate avoidance

16 Warning Signs of Burnout Continued

Dissociative	Anger and Cynicism
moments Sense of	Inability to empathize/numbing
Persecution	Addictions
Guilt	Grandiosity: An inflated sense of
Fear	importance related to one's work

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The Gift of Vulnerability

it is being honest about my pain that makes me invincible

NAYYIRAH WAHEED

"Vulnerability is the birthplace of wholeheartedness." -Brené Brown, "Daring Greatly"



"Compassion is not a relationship between the healer and the wounded. It's a relationship between equals.

Only when we know our own darkness well can we be present with the darkness of others." -Pema Chödron

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